



Minutes of the Board of Education  
Averill Park High School

May 24, 2011  
Presiding: Neil Bonesteel

Members Present: Neil Bonesteel  
Chris Foster  
Jennie Glasser  
Peter Schaefer  
Pamela Tatar  
Jessica Zweig  
William Reinhardt

Members Absent: Kyle Gicewicz, Student Ex-Officio Member

Others Present: Superintendent of Schools: Dr. Josephine P. Moccia  
Assistant Superintendent of Schools: Sharon Lawrence  
Assistant Superintendent for Business: Michael Ouimet

***The Board of Education will convene at 5:30 p.m. in the HS Cafeteria for the purpose of awarding tenure. A reception will follow.***

***6:00 p.m. Executive Session***

***6:30 p.m. Board of Education Meeting – LGI Room***

- Tenure Recommendations
  1. BE IT RESOLVED, that the Board of Education of the Averill Park Central School District, upon the recommendation of the Superintendent of Schools, hereby appoints Stephanie Bedard to tenure in the music tenure area effective June 1, 2011.
  2. BE IT RESOLVED, that the Board of Education of the Averill Park Central School District, upon the recommendation of the Superintendent of Schools, hereby appoints Amy Blackford to tenure in the special education tenure area effective June 1, 2011.
  3. BE IT RESOLVED, that the Board of Education of the Averill Park Central School District, upon the recommendation of the Superintendent of Schools, hereby appoints Jamie Bryda to tenure in the English tenure area effective June 1, 2011.
  4. BE IT RESOLVED, that the Board of Education of the Averill Park Central School District, upon the recommendation of the Superintendent of Schools, hereby appoints Scott Galinski to tenure in the health tenure area effective June 1, 2011.
  5. BE IT RESOLVED, that the Board of Education of the Averill Park Central School District, upon the recommendation of the Superintendent of Schools, hereby appoints Zachary Gobel to tenure in the physical education tenure area effective June 1, 2011.

6. BE IT RESOLVED, that the Board of Education of the Averill Park Central School District, upon the recommendation of the Superintendent of Schools, hereby appoints Sean Organ to tenure in the social studies tenure area effective June 1, 2011.
7. BE IT RESOLVED, that the Board of Education of the Averill Park Central School District, upon the recommendation of the Superintendent of Schools, hereby appoints Scott Stacey to tenure in the music tenure area effective June 1, 2011.
8. BE IT RESOLVED, that the Board of Education of the Averill Park Central School District, upon the recommendation of the Superintendent of Schools, hereby appoints Lancy Swanson to tenure in the special education tenure area effective June 1, 2011.
9. BE IT RESOLVED, that the Board of Education of the Averill Park Central School District, upon the recommendation of the Superintendent of Schools, hereby appoints Alexia Rohl to tenure in the teaching assistant tenure area effective June 1, 2011.

Advance agenda for a Board of Education meeting to be held at 6:30 p.m., May 24, 2011  
at the *Averill Park High School – LGI*

- I. Welcome and Pledge of Allegiance (*Meeting began at 7:38 p.m.*) Neil Bonesteel
- II. Superintendent's Report
- III. Budget Discussion

On a motion by Mr. Bonesteel, seconded by Mrs. Tatar, to accept contingent budget of \$55,044,318.

*YES: 4*                                      *NO: 3 (Foster, Glasser, Reinhardt)*                      *Motion Carried*

- IV. Public comment limited to topics on this evening agenda. Those wishing to address the Board were asked to complete the request form and submit it to the Board in order to be recognized by the Board of Education President. Comments were limited to three minutes per speaker. (Neil suggested a one hour limit for comments.)
- V. Consent agenda - move to approve the consent agenda as listed A-G  
Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board member wants to discuss any item, it is moved to an appropriate place on the agenda.

A. RESOLVED, to approve the Minutes of May 10, 2011.

B. Financial Recommendations

1. RESOLVED, that the Board of Education of the Averill Park Central School District hereby approves and authorizes the following change orders associated with the following projects pursuant to the recommendation of the Owner's Representative and prior review and authorization of the Superintendent of Schools in accordance with the district's approved change order authorization policy as approved by the Board of Education on September 23, 2003. See attached construction change order approval and authorization summary.
2. RESOLVED, to approve to accept the Treasurer's Report for April 2011.
3. RESOLVED, to approve the formation of a new club for students at West Sand lake Elementary School, K-Kids, which is a service organization. The club will be financially supported by the Kiwanis Club of Sand Lake and advisors will be volunteers only.
4. RESOLVED, to approve the 2010-11 Health and Welfare Contract with the East Greenbush Central School District in the amount of \$5,886.84 for 12 students attending non-public schools.
5. RESOLVED, to approve the 2010-11 Health and Welfare Contract with the Albany City School District in the amount of \$15,881.00 for 25 students attending non-public schools.
6. RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the sale of the surplus equipment to the highest bidder as summarized.

1995 Chevy K2500 Suburban	\$1,575.00
1995 Chevy P30 Bus	\$685.00
1986 Chevy Blazer	\$760.00
1986 Chevy Blazer	\$760.00
1996 GMC G3500 Bus	\$660.00

C. Routine Personnel Actions

The Board took action on routine resignations, appointments, leaves and terminations.

1. RESOLVED, that the Board of Education of the Averill Park Central School District hereby abolishes .8 FTE Art position in the Art tenure area effective June 30, 2011. The Superintendent is directed to notify the affected staff member of this action.

2. RESOLVED, that the Board of Education of the Averill Park Central School District hereby abolishes 1.0 FTE Business position in the Business tenure area effective June 30, 2011. The Superintendent is directed to notify the affected staff member of this action.
3. RESOLVED, that the Board of Education of the Averill Park Central School District hereby abolishes 6.0 FTE Elementary positions in the Elementary tenure area effective June 30, 2011. The Superintendent is directed to notify the affected staff members of this action.
4. RESOLVED, that the Board of Education of the Averill Park Central School District hereby abolishes 2.0 FTE Family and Consumer Sciences positions in the Home Economics tenure area effective June 30, 2011. The Superintendent is directed to notify the affected staff members of this action.
5. RESOLVED, that the Board of Education of the Averill Park Central School District hereby abolishes 2.5 FTE Music positions in the Music tenure area effective June 30, 2011. The Superintendent is directed to notify the affected staff members of this action.

Item V. C. 5.  
held for a  
separate vote

On a motion by Mrs. Tatar, seconded by Mr. Foster, to reinstate music and indoor track into the budget.

YES: 5

NO: 2 (Glasser, Reinhardt)

Motion Carried

6. RESOLVED, that the Board of Education of the Averill Park Central School District hereby abolishes 2.0 FTE Physical Education positions in the Physical Education tenure area effective June 30, 2011. The Superintendent is directed to notify the affected staff members of this action.
7. RESOLVED, that the Board of Education of the Averill Park Central School District hereby abolishes 1.0 FTE reading position in the reading tenure area effective June 30, 2011. (*This reduction will be accomplished through the retirement of Marie Hunt.*)
8. RESOLVED, that the Board of Education of the Averill Park Central School District hereby abolishes .4 FTE School Psychologist position in the School Psychologist tenure area effective June 30, 2011. The Superintendent is directed to notify the affected staff member of this action.
9. RESOLVED, that the Board of Education of the Averill Park Central School District hereby abolishes 1.0 FTE School Social Worker position in the

School Social Worker tenure area effective June 30, 2011. The Superintendent is directed to notify the affected staff member of this action.

10. RESOLVED, that the Board of Education of the Averill Park Central School District hereby abolishes 2.8 FTE Special Education positions in the Special Education tenure area effective June 30, 2011. The Superintendent is directed to notify the affected staff members of this action.

11. RESOLVED, that the Board of Education of the Averill Park Central School District hereby abolishes .7 FTE School Nurse position in the teaching assistant tenure area effective June 30, 2011. The Superintendent is directed to notify the affected staff member of this action.

12. RESOLVED, that the Board of Education of the Averill Park Central School District hereby abolishes the following child care positions, effective June 30, 2011:

- one 1  $\frac{1}{4}$  hours/day child care position
- one 1  $\frac{1}{2}$  hours/day child care position
- one 1  $\frac{3}{4}$  hours/day child care position
- three 2 hours/day child care positions
- one 2  $\frac{1}{4}$  hours/day child care position
- two 2  $\frac{1}{2}$  hours/day child care positions
- two 2  $\frac{3}{4}$  hours/day child care positions
- one 3  $\frac{3}{4}$  hours/day child care position
- one 4 hours/day child care position
- three 4  $\frac{1}{2}$  hours/day child care positions
- one 4.  $\frac{3}{4}$  hours/day child care position
- one 5 hours/day child care position
- one 13  $\frac{1}{2}$  hours/week child care position

The Superintendent is directed to notify the affected staff members of this action.

13. RESOLVED, that the Board of Education of the Averill Park Central School District hereby abolishes Child Care Coordinator, 20 hours per week, effective June 30, 2011. The Superintendent is directed to notify the affected staff member of this action.

14. RESOLVED, that the Board of Education of the Averill Park Central School District hereby abolishes the following teacher aide positions, effective June 30, 2011:

- one 8  $\frac{1}{2}$  hours/week teacher aide position
- one 2  $\frac{1}{4}$  hours/day teacher aide position
- one 2  $\frac{1}{2}$  hours/day teacher aide position
- one 3 hours/day teacher aide position
- one 6 hours/day teacher aide position
- three 6  $\frac{1}{2}$  hours/day teacher aide positions

The Superintendent is directed to notify the affected staff members of this action.

15. RESOLVED, that the Board of Education of the Averill Park Central School District hereby abolishes one 7 hours per day and one 3 ½ hours per day, 10-month typist positions, effective June 30, 2011. The Superintendent is directed to notify the affected staff member of this action.
16. RESOLVED, that the Board of Education of the Averill Park Central School District hereby abolishes one 7 ½ hours per day, 12 month head school bus driver position. The Superintendent is directed to notify the affected staff member of this action.
17. RESOLVED, to approve to accept the resignation for retirement purpose of Gerald Zaffuts, Music teacher, effective June 30, 2011. Mr. Zaffuts has been with the district for 19 years.
18. RESOLVED, to approve to accept the resignation of Dennis McKeown as cleaner, effective May 20, 2011.
19. RESOLVED, to approve the appointment of Delores Celeste as a home instructor, effective May 9, 2011.
20. RESOLVED, to approve the following Special Education teachers for the Extended School Year (ESY) Summer Program (*8:00 am – 2:00 pm daily*), effective July 5, 2011 through August 12, 2011: Kelly Ryan, Charlene Foster and Ann Marie LaLiberte
21. RESOLVED, to approve the appointment of Laurie Bourdeau as Special Education teacher for the Extended School Year (ESY) Summer Program (*12 hours for duration of 6 week program*), effective July 5, 2011 through August 12, 2011.
22. RESOLVED, to approve the appointment of Amy Blackford as Teacher of the Visually Impaired for the Extended School Year (ESY) Summer Program (*approximately 16 hours per week*), effective July 5, 2011 through August 12, 2011.
23. RESOLVED, to approve the appointment of Candi Ansel as Teacher of the Visually Impaired for the Extended School Year (ESY) Summer Program (*12 hours for duration of 6 week program*), effective July 5, 2011 through August 12, 2011.
24. RESOLVED, to approve the appointment of Laura Martin Occupational Therapist for the Extended School Year (ESY) Summer Program

(*approximately 12 hours per week over a 3 day period*), effective July 5, 2011 through August 12, 2011.

25. RESOLVED, to approve the appointment of Debra Dewey Physical Therapist for the Extended School Year (ESY) Summer Program (*approximately 7 hours per week over a 2 day period*), effective July 5, 2011 through August 12, 2011.

26. RESOLVED, to approve the appointment of Brenda Westbrook Speech & Language Therapist for the Extended School Year (ESY) Summer Program (*approximately 17 hours per week over a 4-5 day period*), effective July 5, 2011 through August 12, 2011.

27. RESOLVED, to approve the following Teaching Assistants for the Extended School Year (ESY) Summer Program (*8:00 am – 2:00 pm daily*), effective July 5, 2011 through August 12, 2011: Barbara Abbott, Nicholas Pendergast and Sue Sector

28. RESOLVED, to approve the appointment of Antoinette Lanoue School Nurse for the Extended School Year (ESY) Summer Program (*8:00 am – 2:00 pm daily*), effective July 5, 2011 through August 12, 2011.

D. Special Education Recommendations

RESOLVED, to accept the recommendations made by the Committee on Special Education as a result of their meetings on April 25, 27 and May 9, 2011, and Sub-Committee on Special Education meetings held on April 15, 26, 27, May 2, 10 and 16, 2011; and the recommendations made by the Committee on Preschool Special Education as a result of their meetings on May 2, 3, 4, 9, 10, 11, 13, 17, 2011.

E. Board of Education Vote Results:

RESOLVED, to accept the results of the May 17, 2011 Vote for the Budget Proposition and two (2) Board of Education member seats (*results attached*). Jeanine Glasser, and Doriann Salisbury were elected as Board of Education members to fill two Board of Education seats (Mrs. Glasser and Mrs. Tatar), as certified by the Inspectors of Election.

F. RESOLVED, to approve to establish the Reorganizational Meeting of the Averill Park Central School District for Tuesday, July 12, 2011 at 6:30 p.m. at the Averill Park High School – Board Room.

G. RESOLVED, to approve an overnight field trip for the Odyssey of the Mind team to compete in the Odyssey of the Mind World Finals in College Park, Maryland on May 27-31, 2011.

On a motion by Mrs. Tatar, seconded by Mr. Foster, to accept consent agenda A-G (*Item V. C. 5. pulled for a separate vote*).

YES: 7

NO: 0

*Motion Carried*

VI. A. RESOLVED, to approve the Memorandum of Agreement by and between The Averill Park Central School District and the Averill Park Teachers' Association and Diane Svatek, as attached.

On a motion by Mrs. Tatar, seconded by Mr. Schaefer, to approve the Memorandum of Agreement by and between The Averill Park Central School District and the Averill Park Teachers' Association and Diane Svatek, as attached.

YES: 7

NO: 0

*Motion Carried*

Omit  
Item  
VI. B.

B. BE IT RESOLVED, that the Board of Education hereby waives the notice provision in Paragraph 7(B) of the Superintendent's Employment Agreement dated July 1, 2010, and accepts the Superintendent's resignation for purposes of retirement, effective June 30, 2011.

VII. Board Member Reports

VIII. Visitor Comments

Visitors were invited to ask questions or to make brief comments to the Board. Those wishing to address the Board were asked to complete the request form and submit it to the Board in order to be recognized by the Board of Education President. Comments were limited to three minutes per speaker.

IX. Executive Session

Recommend an executive session to discuss:

\_\_\_\_\_ proposed, pending or current litigation;

\_\_\_\_\_ collective negotiations under the Taylor Law;

\_\_\_\_\_ the medical, financial, credit or employment history of a particular person or corporation;

  X   matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;

\_\_\_\_\_ the proposed acquisition, sale or lease of real property;

\_\_\_\_\_ other [specify] \_\_\_\_\_

X. *Information Items:*

*2010-2011 Board Meeting Schedule*

On a motion by Mr. Reinhardt, seconded by Mr. Foster, to adjourn meeting at 8:40 p.m.

YES: 7

NO: 0

*Motion Carried*



*Susan M. Radley*

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Susan M. Radley, District Clerk

*Board Approved: 06/14/11*