



Minutes of the Board of Education  
Averill Park High School – Cafeteria ~ 6:30 p.m.

March 27, 2012  
Presiding: Chris Foster

Members Present: Chris Foster  
Neil Bonesteel  
Jennie Glasser  
Dori Salisbury  
Peter Schaefer  
Jessica Zweig  
Bill Reinhardt  
Sivan Saati, Student Ex-Officio Member

Others Present: Interim Superintendent of Schools: Michael J. Marcelle  
Assistant Superintendent for Business: Michael Ouimet  
Assistant Superintendent of Schools: Sharon Lawrence

A meeting of the Board of Education was held at the Averill Park High School – Cafeteria on Tuesday, March 27, 2012 at 6:30 p.m.

- I. Welcome and Pledge of Allegiance Chris Foster
- II. Superintendent's Report
- III. Public comment limited to topics on this evenings' agenda. Those wishing to address the Board were asked to complete the request form and submit it to the Board in order to be recognized by the Board of Education President. Comments were limited to three minutes per speaker.

CONSENT AGENDA

- IV. Consent agenda - move to approve the consent agenda as listed A-D  
Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board member wants to discuss any item, it is moved to an appropriate place on the agenda.

MINUTES APPROVED

- A. RESOLVED, to approve the Minutes of March 20, 2012.
- B. Financial Recommendations
1. RESOLVED, to approve to accept student ticket fees in the amount of \$2,968 for the Justos show and increase the General Fund budget (A2110400200002) by this amount.
  2. RESOLVED, to approve the Instructional Contract between Averill Park Central School District and North Greenbush Common School District for the 2011-2012 school year.
  3. RESOLVED, to approve to declare the attached list of items as obsolete and authorize their disposal.
  4. RESOLVED, to approve to accept fees in the amount of \$20,940.00 for the purpose of contracting Hudson Valley Community College to provide the College in the

High School program and increase the General Fund budget (A2110400900002) by this amount

5. RESOLVED, to approve to accept a donation in the amount of \$7,002.12 from the Averill Park Education Foundation for the purpose of purchasing 12 Dell Netbooks and 2 mobile storage lockers for the Algonquin Middle School and increase the General Fund budget (A2630200000000) by this amount.

C. Routine Personnel Actions

STAFF RECOMMENDATIONS

The Board took action on routine resignations, appointments, leaves and terminations.

1. RESOLVED, to approve to accept the resignation for retirement purpose of Cynthia Dowd, Reading teacher, effective June 30, 2012. Mrs. Dowd has been with the district for 34 years.
2. RESOLVED, to approve the following individual for extra pay for a teaching assignment that does not insure the minimum planning time requirement for the second semester of the 2011-2012 school year as per the Collective Bargaining Agreement Article 19, Section 1. A: Howard B. Engel, III.
3. RESOLVED, to approve to accept the resignation for retirement purpose of Edward Reddy, Science teacher, effective June 30, 2012. Mr. Reddy has been with the district for 27 years.
4. RESOLVED, to approve to accept the resignation for retirement purpose of Cynthia McLaughlin, Music teacher, effective June 30, 2012. Mrs. McLaughlin has been with the district for 35 years.
5. RESOLVED, to approve to accept the resignation for retirement purpose of Patricia Empie, Special Education teacher, effective June 30, 2012. Mrs. Empie has been with the district for 25 years.
6. RESOLVED, to approve an unpaid leave of absence for Terry Parslow as food service helper from March 7 through March 27, 2012.

D. Special Education Recommendations

SPECIAL EDUCATION RECOMMENDATIONS

RESOLVED, to approve to accept the recommendations made by the Committee on Special Education as a result of their meetings on March 9 and 12, 2012 and recommendations made by the Sub-Committee on Special Education as a result of their meetings on February 28, March 2 and 8, 2012. Approve Amendments – No Meeting – ID# 000205095 per new State Education Guidelines.

On a motion by Ms. Zweig, seconded by Mr. Schaefer, to accept consent agenda items A-D.

YES: 7

NO: 0

*Motion Carried*

- V. RESOLVED, that the Board of Education of the Averill Park Central School District hereby appoints James D. Hoffman, 255 Boshart Road, Fonda New York 12068, as Superintendent of Schools for a term commencing July 1, 2012 and continuing through June 30, 2017; and

RESOLVED, that the Board of Education also approves the employment agreement with James D. Hoffman dated March 27, 2012; and

RESOLVED, that the President of the Board of Education is hereby authorized and directed to execute said employment agreement.

- VI. On a motion by Mrs. Salisbury, seconded by Mr. Reinhardt, to approve that the Board of Education of the Averill Park Central School District hereby appoints James D. Hoffman, 255 Boshart Road, Fonda New York 12068, as Superintendent of Schools for a term commencing July 1, 2012 and continuing through June 30, 2017; and, that the Board of Education also approves the employment agreement with James D. Hoffman dated March 27, 2012; and, that the President of the Board of Education is hereby authorized and directed to execute said employment agreement.

YES: 7

NO: 0

*Motion Carried*

- VII. Presentation  
A. Fine Arts (Music/Art/Theater)

- VIII. Discussion  
A. Budget Work Session

- IX. Board Member Reports

- X. Visitor Comments

Visitors were invited to ask questions or to make brief comments or direct questions to the Board. Those wishing to address the Board were asked to complete the top portion of the request form and submit it to the Clerk in order to be recognized by the Board of Education President. Comments were limited to three minutes per speaker.

Visitors wishing to ask questions were asked to complete the bottom portion of the request form and submit it to the Clerk. The Superintendent of Schools or his/her designee will research the question and contact the individual who submitted the request. When possible, questions will be answered immediately.

Anyone wishing to ask questions is always encouraged to send their question to the Board of Education or Superintendent via our school website.

EXECUTIVE SESSION

On a motion by Mr. Schaefer, seconded by Mrs. Salisbury, to move to go into Executive Session at 9:40 p.m., in accordance with the Open Meeting Law, Chapter 5111, Article 7 and Subdivision E & F of the Laws of 1977 and Formal Opinion of Counsel No. 239, Paragraph B to discuss the following checked items:

YES: 7

NO: 0

*Motion Carried*

- XI. Executive Session

Recommended an executive session to discuss:

\_\_\_\_\_ proposed, pending or current litigation;

  X   collective negotiations under the Taylor Law;

\_\_\_\_\_ the medical, financial, credit or employment history of a particular person or corporation;

  X   matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;

\_\_\_\_\_ the proposed acquisition, sale or lease of real property;

\_\_\_\_\_ other [specify] \_\_\_\_\_

XII. *Information Items:*  
*2011-2012 Board Meeting Schedule*  
*Steven P. Malinski, EIT – Letter of Support*

*Mrs. Glasser left at the end of regular meeting.*

On a motion by Mr. Schaefer, seconded by Mr. Bonesteel, to come out of Executive Session at 10:05 p.m.

*YES: 6*

*NO: 0*

*Motion Carried*

On a motion by Mr. Reinhardt, seconded by Mrs. Salisbury to adjourn meeting at 10:06 p.m.

*YES: 6*

*NO: 0*

*Motion Carried*



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Susan M. Radley, District Clerk