



Minutes of the Board of Education
Averill Park High School – District Office Conference Room

June 20, 2013
Presiding: Chris Foster

Members Present: Chris Foster
Jennie Glasser
Dori Salisbury
Peter Schaefer
Jessica Zweig

Members Absent: Neil Bonesteel
Bill Reinhardt

Others Present: Superintendent of Schools: Dr. James D. Hoffman
Assistant Superintendent of Schools: Sharon Lawrence
Assistant Superintendent for Business: Michael Ouimet
School Attorney: Jeffrey Honeywell

A meeting of the Board of Education was held at the Averill Park High School – District Office Conference Room on Thursday, June 20, 2013 at 8:00 a.m.

- I. Welcome and Pledge of Allegiance Chris Foster
- II. Routine Personnel Actions STAFF ACTION
The Board took action on routine resignations, appointments, leaves and terminations.

- A. WHEREAS, on January 8, 2013 the Board of Education of the Averill Park Central School District determined that probable cause existed to prefer disciplinary charges against Jeffrey Spenard, a tenured teaching assistant, pursuant to Education Law Section 3020-a; and,

WHEREAS, pursuant to the provisions of Education Law §3020-a, a hearing has been held on said Charges before a duly appointed Hearing Officer; and,

WHEREAS, the Hearing Officer's Decision dated June 13, 2013 (received June 15, 2013) has been received by the School District; and,

WHEREAS, the Hearing Officer concluded that Mr. Spenard is guilty of certain Charges and Specifications against him and imposed a penalty pursuant to said findings.

IT IS THEREFORE RESOLVED AS FOLLOWS:

- (1) The Decision of the Hearing Officer in the matter of Averill Park Central School District v. Jeffrey Spenard (SED No. 20,937) dated June 13, 2013 is hereby acknowledged and implemented.
- (2) Pursuant to said Decision, Mr. Spenard is guilty of Misconduct and Conduct Unbecoming a Teacher as set forth in the Charges dated January 8, 2013 and as further detailed in the Hearing Officer's Decision dated June 13, 2013.

- (3) The stated penalty of termination from employment shall be implemented and is effective immediately. The Superintendent of Schools shall so notify Mr. Spenard.

On a motion by Mrs. Glasser, seconded by Mrs. Salisbury, to accept the Decision of the Hearing Officer in the matter of Averill Park Central School District v. Jeffrey Spenard (SED No. 20,937) dated June 13, 2013 is hereby acknowledged and implemented.

Pursuant to said Decision, Mr. Spenard is guilty of Misconduct and Conduct Unbecoming a Teacher as set forth in the Charges dated January 8, 2013 and as further detailed in the Hearing Officer's Decision dated June 13, 2013.

The stated penalty of termination from employment shall be implemented and is effective immediately. The Superintendent of Schools shall so notify Mr. Spenard.

YES: 5 NO: 0 Motion Carried

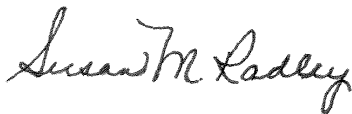
- B. RESOLVED, to approve to accept the termination of Douglas Lenseth mathematics teacher effective June 13, 2013.

On a motion by Mrs. Salisbury, seconded by Ms. Zweig, to approve the accept the termination of Douglas Lenseth mathematics teacher effective June 13, 2013.

YES: 5 NO: 0 Motion Carried

On a motion by Mrs. Salisbury, seconded by Ms. Zweig, to adjourn meeting at 8:21 a.m.

YES: 5 NO: 0 Motion Carried



Susan M. Radley, District Clerk