

MEMORANDUM OF AGREEMENT
BY AND BETWEEN
THE UNITED PUBLIC SERVICE EMPLOYEES UNION
AND
THE AVERILL PARK CENTRAL SCHOOL DISTRICT

WHEREAS, the United Public Service Employees Union (hereinafter "Union") and the Chief Executive Officer of the Averill Park Central School District (hereinafter "School District") are parties to a collective bargaining agreement (hereinafter "collective bargaining agreement") for the period July 1, 2015 through June 30, 2016; and,

WHEREAS, the School District has assigned a Teacher Aide with the responsibility for coordinating the assignment of substitute employees; and

WHEREAS, the School District requires a substantial portion of these duties to be accomplished via the internet and email from the employee's residence;

IT IS THEREFORE AGREED:

1. The School District will provide a monthly internet service provider reimbursement in the amount of \$55.00 to the Teacher aide assigned the responsibility for coordinating the assignment of substitute employees.
2. This reimbursement shall only continue so long as the employee is assigned the responsibility for substitute assignment by the School District

DATED: _____

FOR THE DISTRICT:

FOR THE UNION:

Dr. James D. Hoffman
Superintendent of Schools

Gary Hickey
UPSEU