

**Substitute Rates for Non-Instructional Personnel
Effective - July 1, 2015**

TITLE	RATE
Account Clerk	\$13.61
Assistant Cook	\$11.08
Bus Attendant	\$11.72
Cleaner	\$10.25
Computer Technician	\$16.65
Cook	\$11.72
Custodial Worker	\$13.55
Dispatcher	\$16.71
Food Service Helper	\$10.44
Grounds	\$14.61
Head Groundskeeper	\$16.71
Head Mechanic	\$17.26
Mechanic	\$16.71
Mechanics Assistant	\$13.55
Messenger	\$14.61
Network Technician	\$20.81
School Bus Driver	\$16.13
School Monitor	\$11.72
Senior Typist	\$14.21
Teacher Aide	\$13.07
Typist	\$13.07
Typist Assigned To Admin/Supervisor	\$13.61
Typist Assigned to Principal	\$14.11
Retirees returning to work as a substitute will receive a rate equal to Step 10 of the UPSEU salary schedule. This ONLY applies to the title the employee was in when he/she retired.	