



Minutes of the Board of Education
Averill Park High School – *Library*

September 8, 2015
Presiding: Chris Foster

Members Present: Chris Foster
Jennie Glasser
Shawn Morgan (*arrived 6:35 p.m.*)
Stuart Nippes
Dori Salisbury
Peter Schaefer
Jessica Zweig

Others Present: Superintendent of Schools: Dr. James D. Hoffman
Assistant Superintendent: Sharon Lawrence
Assistant Superintendent for Business: Michael Ouimet
Community members

A meeting of the Board of Education was held at the Averill Park High School on Tuesday, September 8, 2015.

I. Welcome and Pledge of Allegiance Chris Foster

II. Superintendent's Report

III. Public comment limited to topics on this evenings' agenda. Those wishing to address the Board are asked to complete the request form and submit it to the Board in order to be recognized by the Board of Education President. Comments are limited to three minutes per speaker.

CONSENT AGENDA

IV. Consent agenda - move to approve the consent agenda as listed A-E
Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board member wants to discuss any item, it is moved to an appropriate place on the agenda.

A. RESOLVED, to approve to accept the Board of Education minutes of August 18, 2015.

B. Financial Recommendations FINANCIAL RECOMMENDATIONS

1. RESOLVED, that the Board of Education of the Averill Park Central School District hereby approves and authorizes the following change orders associated with the following projects pursuant to the recommendation of the Owner's Representative and prior review and authorization of the Superintendent of Schools in accordance with the district's approved change order authorization policy as

approved by the Board of Education on September 23, 2003. See attached Construction Change Order Approval and Authorization Summary for the September 8, 2015 Board of Education Meeting.

2. RESOLVED, to approve to accept the donation of a 1998 Yardman lawn tractor valued at \$150.00 from Mr. and Mrs. Michael Ouimet for use in the High School Automotive program.
3. RESOLVED, to approve to accept a stipend in the amount of \$400.00 from SUNY for the University in the High School program and increase the 2015-16 General Fund budget A2110450101602) by this amount.
4. RESOLVED, to approve to accept the donation of fitness equipment (elyptical exercise machine & Nordick Track Ab-Flex machine) valued at \$350.00 from Mrs. Sharon Lawrence for use at the West Sand Lake Fitness Center

C. Routine Personnel Actions

STAFF RECOMMENDATIONS

The Board took action on routine resignations, appointments, leaves and terminations.

1. RESOLVED, to approve the creation of .1 FTE Elementary Instructional Coach for Science position effective September 1, 2015 through June 30, 2016.
2. RESOLVED, to approve the appointment of Christine Cronin as .1 FTE Elementary Instructional Coach for Science effective September 1, 2015 through June 30, 2016. The appointment should be Step 1, Masters Schedule.
3. RESOLVED, to approve the appointment of Mary Ann Thombs as .75 FTE Social Studies teacher effective September 1, 2015 through June 30, 2016. The appointment should be Step 1, Bachelors Schedule. This vacancy occurred as a result of the resignation of Elizabeth Maloney.
4. RESOLVED, to approve to correct the salary schedule of Jamie Fasoldt, Elementary teacher, from Step 2, Masters Schedule to Step 2, Bachelors Schedule, effective September 1, 2015.
5. RESOLVED, to approve the appointment of Olga Ashline as substitute teacher to work in the Summer Credit Recovery program effective July 6, 2015 through August 14, 2015 compensated at professional hourly rate per APTA collective bargaining agreement.
6. RESOLVED, to approve the probationary appointment of Nicole Ransford as school bus driver for 5.5 hours per day, effective September 2, 2015.
7. RESOLVED, to approve the probationary appointment of John Ainsley as school bus driver for 3 hours per day on Step 2 of the UPSEU salary schedule, effective September 2, 2015.

8. RESOLVED, to approve the probationary appointment of James Smith as school bus driver for 5.25 hours per day on Step 2 of the UPSEU salary schedule, effective September 2, 2015.
9. RESOLVED, to approve the probationary appointment of David McNeil as school bus driver for 4.75 hours per day, effective September 2, 2015.
10. RESOLVED, to approve the probationary appointment of Mary Heeran as school bus driver for 4.5 hours per day, effective September 2, 2015.
11. RESOLVED, to approve the probationary appointment of Sarah Warner as school bus attendant for 3 hours per day, 10 months per year on Step 2 of the UPSEU salary schedule, effective September 2, 2015.
12. RESOLVED, to approve a leave of absence for Nicole Ransford as school bus attendant for the 2015-16 school year.
13. RESOLVED, to approve a decrease in hours for Donna Makar as food service from 4 to 3.5 hours per day, effective September 2, 2015.
14. RESOLVED, to approve the probationary appointment of Tamara Dette as food service helper for 5 hours per day on Step 3 of the UPSEU salary schedule, effective September 2, 2015.
15. RESOLVED, to approve the probationary appointment of Adrienne Doin as food service helper for 5.5 hours per day, effective September 2, 2015.
16. RESOLVED, to approve an unpaid medical leave of absence for Kazimiera Hughes as school bus driver from September 2 through November 15, 2015.
17. RESOLVED, to approve the probationary appointment of Tia Muellecker as teacher aide for 6.5 hours per day, 10 months per year, Step 3 of the UPSEU salary schedule, effective September 8, 2015.
18. RESOLVED, to approve the probationary appointment of Keri Stern as teacher aide for 2.5 hours per day, 10 months per year, effective September 2, 2015.
19. RESOLVED, to approve the probationary appointment of Kailee Kenney as custodial worker for 20 hours per weekend, 10 months per year, Step 3 of the UPSEU salary schedule, effective September 12, 2015.
20. RESOLVED, to approve an increase in hours for Rhonda Morgia as teacher aide from 6.5 to 7 hours per day, effective August 31, 2015.
21. RESOLVED, to approve an increase in hours for Shelley Nichols as teacher aide from 5.5 to 6 hours per day, effective September 2, 2015.

22. RESOLVED, to approve an increase in hours for Robin Linden-Darrow as teacher aide from 4 to 6 hours per day, effective September 2, 2015.
23. RESOLVED, to approve an increase in hours for Susan O'Brien as teacher aide from 12.5 to 13.25 hours per week, effective September 2, 2015.
24. RESOLVED, to approve an increase in hours for Laura Gavitt as teacher aide from 2.25 to 3.5 hours per day, effective September 2, 2015.
25. RESOLVED, to approve an increase in hours for Lori Flint as teacher aide from 2.25 to 4.5 hours per day, effective September 2, 2015.
26. RESOLVED, to approve to rescind the extracurricular non-stipend advisorship for Algonquin Middle School for the 2015-2016 school year of Jody Heilman AMS Bookstore (with activity account), and approve Rhonda Morgia to the position.
27. RESOLVED, to approve a change in hours for the following school bus drivers, effective September 2, 2015:
 - Rita Carignan – from 6 to 5.75
 - Stephan Cedar – from 4.75 to 5.75
 - Richard Cingranelli – from 4.75 to 4
 - Laurie Clark – from 6 to 5.25
 - Frederick Corie – from 5.5 to 5.75
 - Robert Davis – from 6 to 5.75
 - Donald Dawes – from 5.75 to 6.25
 - Tammy DeLaMater – from 5 to 4.25
 - Robert Ernest – from 6.5 to 5.25
 - Kim Goodermote – from 5.5 to 4.5
 - Kazimiera Hughes – from 3.25 to 4.25
 - Kenneth Keith – from 4.25 to 5.75
 - John Kwasnowski – from 5.75 to 5.25
 - Michael LaScala – from 6.5 to 6.25
 - Julianne Liebener – from 6.5 to 6.25
 - Irving Lobdell – from 5.5 to 5
 - William Momrow – from 6 to 5.75
 - Shirley Pasquariello – from 7 to 6
 - Karmen Reynolds – 5.5 to 5.25
 - Laura Schreiner – 5.5 to 5.75
 - Cynthia Shaffer – from 5.75 to 5.5
 - Patricia Shaver – from 7 to 6
 - Allison Smith – from 5 to 4.5
 - Kenneth Smith – from 6.5 to 6.25
 - Rhonda Smith – from 6.5 to 6.25
 - Sharon Spallane – from 6 to 5.75
 - Ruth Sutton – from 5.5 to 5
 - Laurie Taylor – from 5.25 to 5.5
 - Ronald VanFleet – from 6 to 5.5

Larry Walsh – from 5.75 to 6
Stacy Walczak – from 5.75 to 6
Terrie Welcome – from 6.5 to 5.75
William Whipple – from 4 to 4.25

28. RESOVED, to approve a change in hours for the following school bus attendants, effective September 2, 2015:

Laura Avery – from 6.25 to 6
Coleen Catlin – from 4 to 4.25
Katherine Court – from 4 to 4.25
Linda Cusson – from 4.5 to 5.25
Erika Endres – from 4.5 to 5.25
Christine Lincoln – from 4 to 4.5
Donna Makar – from 4 to 4.25
Gertrude MacRoberts – from 5 to 5.5
Brenda McFarland – from 5 to 5.25
Cathy O'Shea – from 4 to 5
Regina Reed – from 5.25 to 5
Carla Wagner – from 6.25 to 5.25

29. RESOLVED, to approve the following substitutes, contingent upon Section 87 Commissioner of Education regulation on fingerprint clearance:

Merry Kraft - teacher
Eleonora Lapo - teacher
Nancy Ramos - teacher
Laurie Taylor - dispatcher (effective August 8, 2015)
Tamara Nalley - teacher aide (effective September 8, 2015)
Greg Schneider - cleaner

D. Special Education Recommendations SPECIAL EDUCATION RECOMMENDATIONS
RESOLVED, to approve Amendments– No Meeting ID# 204315 and ID# 302295, as per new State Education Guidelines.

APPROVED TRIP TO NYC FOR SPANISH 8 STUDENTS

E. RESOLVED, to approve a day trip to New York City on Friday, May 27, 2016 for approximately 50 Spanish 8 students to experience various Spanish cultures.

On a motion by Ms. Zweig, seconded by Mrs. Glasser, to approve consent agenda items A-E.

YES: 7

NO: 0

MOTION CARRIED

V. RESOLVED, to approve Mr. Nippes, as the 2015 Voting Delegate at the New York State School Boards Convention Annual Business Meeting in New York City, NY on Tuesday, October 20, 2015 and Mr. Morgan, as alternate.

APPROVED VOTING DELEGATE FOR NYSSBA ANNUAL BUSINESS MEETING

On a motion by Ms. Zweig, seconded by Mrs. Glasser to approve Mr. Nippes, as the 2015 Voting Delegate at the New York State School Boards Convention Annual Business Meeting in New York City, NY on Tuesday, October 20, 2015 and Mr. Morgan, as alternate.

YES: 7

NO: 0

MOTION CARRIED

- VI. Policy Review POLICY #9131 ~ REVIEW AND ADOPTION
Policy #9131 - Employee/Student Non-Fraternization First Reading

On a motion by Mrs. Glasser, seconded by Mrs. Salisbury, to adopt Policy #9131 after the First Reading waiving any further Readings.

YES: 7

NO: 0

MOTION CARRIED

- VII. Board Member Reports

- VIII. Visitor Comments

Visitors were invited to make brief comments or direct questions to the Board. Those wishing to address the Board are asked to complete the top portion of the request form and submit it to the Clerk in order to be recognized by the Board of Education President. Comments were limited to three minutes per speaker.

Visitors wishing to ask questions were asked to complete the bottom portion of the request form and submit it to the Clerk. The Superintendent of Schools or his/her designee will research the question and contact the individual who submitted the request. When possible, questions will be answered immediately.

Anyone wishing to ask questions is always encouraged to send their question to the Board of Education or Superintendent via our school website.

(No speaker forms submitted).

MEETING ADJOURNED

On a motion by Mr. Schaefer, seconded by Mrs. Glasser to adjourn meeting at 7 p.m.

YES: 7

NO: 0

MOTION CARRIED



Susan M. Radley, District Clerk

Board Approved: 09/22/15