

**MEMORANDUM OF AGREEMENT  
BY AND BETWEEN  
THE AVERILL PARK CENTRAL SCHOOL DISTRICT  
AND  
THE AVERILL PARK TEACHERS' ASSOCIATION**

**WHEREAS**, the Averill Park Central School District (“School District”) and the Averill Park Teachers’ Association (“Association”) are parties to a collective bargaining agreement (“Agreement”); and,

**WHEREAS**, Teaching Assistants are represented by and members of the Association; and,

**WHEREAS**, on occasion, the School District will require a Teaching Assistant to cover a class for an absent teacher and the parties wish to recognize such coverage with additional compensation.

**IT IS HEREBY AGREED AS FOLLOWS:**

1. Article 22, Section 2, shall have a new “N” added as follows:

“Class Coverage by TA’s – The District may require a Teaching Assistant to cover a class assignment for an absent teacher for one or more periods of a day. The District will endeavor to not have this occur on a regular basis with any particular Teaching Assistant. When this occurs, the Teaching Assistant will be paid an additional stipend of Ten Dollars (\$10) per hour for the hours the Teaching Assistant is substituting for the absent teacher. Such compensation is in addition to the regular salary paid to Teaching Assistants. Request for payment shall be submitted by the Teaching Assistants on whatever form or process is designated by the District.”

2. This change to the Agreement is effective November 1, 2017.

3. There are no other changes to the Agreement.

DATED: \_\_\_\_\_, 2017

FOR THE SCHOOL DISTRICT:

FOR THE ASSOCIATION:

\_\_\_\_\_  
James Franchini, Ed.D.  
Superintendent of Schools

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Gordon Kaedy  
President