

**ADDENDUM TO THE CONTRACT  
OF THE  
SUPERINTENDENT OF SCHOOLS  
July 10, 2018**

**WHEREAS**, the Board of Education of the Averill Park Central School District ("District") and Dr. James Franchini ("Superintendent") are parties to an employment agreement dated November 7, 2016 (the "Agreement"); and

**WHEREAS**, the Board and the Superintendent have met to consider a change in certain provisions of the Agreement and the Board acted to approve that change in its meeting of July 10, 2018; and

**WHEREAS**, the parties wish to amend the Agreement to reflect such change, as follows:

- 1. Article I, Term of Employment**, is hereby amended to provide for an extension of employment and appointment through June 30, 2023. Also, amend Article VI (1) (Renewals) as appropriate to reflect the new end date.
- 2. Article III, Compensation, Section 1**, shall be amended to provide for an annual salary of \$166,000.00 effective July 1, 2018; \$169,000.00 effective July 1, 2019; \$172,000.00 effective July 1, 2020; \$175,000.00 effective July 1, 2021; and, \$178,000.00 effective July 1, 2022.
- 3.** All other provisions of the Agreement shall remain in full force and effect, in accordance with the terms of the Agreement.

AVERILL PARK CENTRAL SCHOOL DISTRICT

SUPERINTENDENT

BY: \_\_\_\_\_

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Peter A. Schaefer, Ph.D.

Dr. James Franchini

President, Board of Education