

**^AVERILL PARK CENTRAL SCHOOL DISTRICT  
COMMITTEE ON SPECIAL EDUCATION**

TO: Laura Kyer; Michelle Tsao; Rob Messia; Denis Sibson; Barb Goldstein

FROM: Sharon Lawrence, Title IX Compliance Officer and Sexual Harassment  
Compliance Officer  
Leslie Y. Vollar, Section 504 Coordinator

DATE: September 10, 2015

SUBJECT: Public Notification of Non-Discrimination

In order to comply with federal regulations regarding non-discrimination, the statement below needs to be published. Please be sure it is included in your notices to parents twice a year electronically or via paper copy. We will send a reminder in the spring and fall on a regular basis.

**Please send a copy of the publication in which this statement appears to the CSE office, so that our files remain in compliance with federal law.** Thank you for your cooperation in this matter. Please do not hesitate to call us if you have any questions.

**PUBLIC NOTIFICATION**

The Averill Park Central School District's Board of Education, its officers and employees shall not discriminate on the basis of age, color, religion, creed, disability, marital status, veteran status, national origin, race, gender, genetic predisposition, carrier status, sexual orientation in its educational programs, services or activities. A complete copy of the grievance procedures regarding discrimination may be obtained in any of the school offices.

Sharon Lawrence, Compliance Officer  
District Office  
146 Gettle Road, Station #1  
Averill Park, NY 12018

In compliance with Section 504 (of the Rehabilitation Act of 1973) Averill Park offers assistance to students, parents (for school related purposes pertaining to their child) and staff qualifying as having a disabling condition as defined under Section 504.

For further information or to make a referral for such assistance, you may contact:

Leslie Y. Vollar, Section 504 Coordinator  
146 Gettle Road, Station #1  
Averill Park, NY 12018